

WHO WE ARE

We are a dynamic team of engineers, construction managers, environmental specialists, technologists, and business professionals who are passionate about the communities we work in and are dedicated to delivering transformative and sustainable outcomes for our clients.

At EnTech, we value diverse perspectives and collaborative teamwork as tools to develop innovative solutions. Our work makes a difference by helping our clients design and build modern and sustainable bridges, highways, streets, tunnels, airports, public transit, water supply and treatment systems, public parks, commercial and civic buildings, schools, and other vital infrastructure that support society. Our firm's values encourage us to excel, to find strength in diversity of people and ideas, to distinguish ourselves as leaders, and to unite in teamwork.

WHAT WE DO

- Construction Management
- VDC / BIM / Laser Scanning / Technology
- Environmental Engineering & Consulting
- Geotechnical Engineering / Geotechnical Instrumentation / Structural Health Monitoring
- Civil Engineering & Design
- Traffic Engineering
- Cost Estimating/Scheduling
- MEP Condition Assessment & Inspection
- Structural Condition Assessment & Inspection
- Quality & Safety Engineering

We are a dedicated team of consultants, passionate about building our community and infrastructure.



Sue Bayat, PE
President / Founder

Headquarters

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BENEFITS

Health Insurance

EnTech offers three health insurance plans through Meritain Health, a subsidiary of Aetna, that utilizes the Aetna PPO network. EnTech pays 65% of the monthly plan premiums for employees and their families.

Health Savings Account (HSA)

HSAs allow employees to set aside pre-tax dollars to pay for eligible medical, dental, or vision expenses. EnTech contributes up to 50% of the annual HSA allowance for employees enrolled in the EnTech high deductible health insurance plan.

HealthiestYou (Telemedicine)

Low cost doctor consultations are available 24/7/365 to employees and their families enrolled in EnTech health insurance.

Vision & Dental Insurance

EnTech offers Guardian vision and dental insurance at no cost to the employee and their families plus the option to purchase additional dental insurance for oneself and one's family.

Flexible Spending Account (FSA)

FSAs allow employees to set aside pre-tax dollars to pay for eligible medical, dental, vision, and/or child/dependent care expenses.

Short-Term & Long-Term Disability

Short-Term and Long-Term Disability insurance is offered at no cost to the employee.

Life Insurance

EnTech provides life insurance at no cost to the employee, plus the option to purchase additional insurance for oneself and one's family.

Transportation Benefits Program

Employees have the option to set aside pre-tax dollars to pay for eligible commuting and parking expenses.

401(k)

EnTech offers a 401(K) retirement plan through Principal. Employees are eligible to participate after 90 days of employment. EnTech matches 100% of employee contributions up to 4% of the employee's annual gross income.

Health Club Membership

EnTech pays a portion of the employee's New York Sports Club membership costs.

EnTech Holidays

EnTech provides nine paid holidays per year, plus one floating holiday:

- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day After Thanksgiving
- Christmas Day
- Floating Holiday

Vacation and Sick Leave (VAS)

Full-time employees receive 15 days (120 hours) of paid, combined VAS leave per year, which accrues weekly. After each full year of employment at EnTech, the VAS accrual rate is increased by one day (8 hours) per year.

Professional Development

EnTech recognizes the value of professional development and personal growth and may assist with the cost of maintaining job-specific certifications, licenses, and training.